

U. S. DEPARTMENT OF LABOR

WAGE AND HOUR DIVISION

WASHINGTON, D. C.

NOTICE OF HEARING

IN RE: APPLICATIONS OF THE CIGAR MANUFACTURERS ASSOCIATION OF AMERICA, INC., THE YORK COUNTY (PA.) CIGAR MANUFACTURERS ASSOCIATION, THE FLORIDA CIGAR MANUFACTURERS ASSOCIATION, ALLES AND FISHER, INC., AND SUNDRY OTHER PARTIES PURSUANT TO SECTION 14 OF THE FAIR LABOR STANDARDS ACT OF 1938 AND RULES AND REGULATIONS ISSUED THEREUNDER FOR PERMISSION TO EMPLOY LEARNERS IN THE CIGAR MANUFACTURING INDUSTRY AT WAGE RATES LESS THAN THE APPLICABLE MINIMUM SPECIFIED IN SECTION 6.

Whereas, applications have been made by the Cigar Manufacturers Association, Inc., the York County Cigar Manufacturers Association, the Florida Cigar Manufacturers Association, Alles and Fisher, Inc., and sundry other parties under Section 14 of the Fair Labor Standards Act of 1938 and regulations (Part 522 -- Regulations Applicable to the Employment of Learners Pursuant to Section 14 of the Fair Labor Standards Act -- Title 29, Labor, Chapter 5, Wage and Hour Division) issued by the Administrator thereunder for permission to employ learners in the cigar manufacturing industry at wages less than the applicable minimum wage specified in Section 6 of the Act:

Now, Therefore, pursuant to the said Act and the regulations, notice is hereby given of a public hearing to be held on said applications in Room 3229, U. S. Department of Labor Building, 14th Street and Constitution Avenue, Northwest, Washington, D. C., to commence at 10:00 A. M., on November 1, 1939, before Merle D. Vincent, hereby duly authorized to conduct said hearing and to determine --

- (a) What, if any, occupation or occupations in the cigar manufacturing industry, or branch thereof, require a learning period, and
- (b) the factors which have a bearing upon curtailment of opportunities for employment within the cigar manufacturing industry, or branch thereof, and
- (c) under what limitations as to wages, time, number, proportion, and length of service special certificates may be issued to employers in the cigar manufacturing industry, or branch thereof, for whatever occupation or occupations, if any, are found to require a learning period.

At this hearing opportunity to present evidence relevant to the above questions will be afforded any interested person provided the

presiding officer, Merle D. Vincent, shall have received from such person prior to noon, October 31, 1939, a notice of intention to appear setting forth his name and address, and specifying the branch or branches of the cigar manufacturing industry to which his testimony will be directed and the approximate length of such presentation.

As used in this notice, the term "cigar manufacturing industry" means:

- (a) the manufacture of machine-made cigars, and
- (b) the manufacture of hand-made cigars.

Signed at Washington, D. C., this 16th day of October 1939.

Elmer F. Andrews

Elmer F. Andrews, Administrator
Wage and Hour Division
Department of Labor